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Therefore, I propose that section 3.e of the referenced Notice be amended to read:

"Have completed a training course in basic intelligence, such as BIC, either prior to selection for the Program or after selection but before actually being assigned to the Office of Training as a designee."

b. Section 3.f:

This sentence states that the employee must: "Possess at least a Bachelor's degree or equivalent from an accredited college or university." Under this stipulation, I believe that many faithful and highly promising employees, with considerable Agency service, are being unnecessarily excluded from consideration. If it is the intent of this Program to serve the best interests of CIA by identifying and training carefully selected career employees for greater responsibility, as I fully believe it is, then I feel that to lay such particular stress upon formal education is potentially damaging. In my opinion, too often the actual completion of college training is a matter of opportunity rather than ability.

Therefore, I propose that section 3.f of the referenced Notice be amended to read:

"Possess at least a Bachelor's degree from an accredited college or university, or its equivalent in terms of either satisfactory Agency experience or a combination of formal education and such experience."

/s/

L. K. WHITE
Deputy Director
(Administration)

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